

கூடு தன்னார்வத் தொண்டு நிறுவனம்

COODU

Community Organisation for Oppressed and Depressed Upliftment

**ANNUAL REPORT – 2024 – 2025**

*Advancing Community Resilience and Sustainable Development*



**Coodu**

**Community Organisation for Oppressed and Depressed Upliftment**

H.O: 7-A, V C K Layout, Opp. St. Francis Convent, Trichy Road, Coimbatore - 641 045 Ph: 0422 - 2316178,

Email: [cooduindia@gmail.com](mailto:cooduindia@gmail.com) / [coodu\\_cbe@yahoo.co.in](mailto:coodu_cbe@yahoo.co.in) Website: [coodu.org](http://coodu.org)

# COODU ANNUAL REPORT – 2024 – 2025

*Advancing Community Resilience and Sustainable Development*

## About Us

Founded in 1995 by a group of passionate research scholars, the Community Organisation for Oppressed and Depressed Upliftment (COODU-meaning "nest" in Tamil) emerged in response to the growing number of street children and juvenile delinquents in urban Tamil Nadu. What began as a research-based initiative to influence policy soon evolved into direct action, expanding its focus to include women and other marginalized communities suffering from systemic neglect and exploitation.

## Vision:

Empower oppressed and marginalized communities by enhancing sustainable avenues for growth and socio-economic development.

## Mission

***We work to transform lives through:***

- Advocating for the rights of society's most vulnerable members
- Implementing participatory and gender-based approaches to identify and solve grassroots challenges
- Utilizing our 'Convergence Model' to integrate multiple support programs efficiently
- Leveraging modern technology to create sustainable solutions for urban and rural communities.

## Presence

COODU operates in Coimbatore, Dharmapuri, and Krishnagiri, focusing on environment, watershed management, and HIV/AIDS prevention. In drought-prone villages of Coimbatore, over 50,000 people benefit from water conservation efforts. In key hotspots across all three districts, 35,000+ individuals receive vital health and HIV-related services.



## Forward Message

Established in 1995, the COODU (Community Organisation for Oppressed and Depressed Upliftment) has consistently worked to uplift marginalized and vulnerable communities in Tamil Nadu, with a strong focus on empowering women. As we reflect on the year 2024-2025, we take pride in the meaningful progress we have achieved in fostering sustainable development and advocating for social justice.

The fiscal year 2024-2025 has been a testament to the power of collaboration and community-centric action. At COODU, we have continued our journey towards fostering sustainable development, guided by our core belief that empowering communities is the cornerstone of lasting change.

This year, our interventions spanned the critical, interconnected domains of environmental sustainability and public health. In the face of a changing climate, our teams worked tirelessly in the river basins and watersheds of Coimbatore, Erode, and Namakkal, transforming water-scarce landscapes into bastions of resilience. Through integrated watershed management, climate-smart agriculture, and community-led conservation, we have witnessed tangible improvements in groundwater levels, agricultural productivity, and biodiversity.

Concurrently, our health initiatives supported by TANSACS in Dharmapuri, Krishnagiri, and Coimbatore have remained steadfast in their commitment to leaving no one behind. By focusing on high-risk and vulnerable populations, our Link Workers and Targeted Intervention programmes have broken down barriers of stigma, expanded access to essential health services, and made significant strides in HIV/AIDS prevention and care.

None of this would have been possible without the unwavering support of our partners—ITC-MSK, HDB Financial Services, L&T, Bosch, Quinbay, and various government departments. To our dedicated staff, the community volunteers, and the thousands of individuals who have partnered with us, we extend our deepest gratitude. This report is a celebration of your collective efforts and a reaffirmation of our shared commitment to a more equitable and sustainable future.

**Warm regards,**

**Dr. S. Kathiresan Secretary**

## Annual Program Highlights (2024-2025)

Over the years, COODU has grown into a dynamic force for grassroots development, implementing impactful programs in agriculture, watershed management, health care, HIV/AIDS support, and sanitation. With a strong commitment to basic human rights and dignity, the organisation has reached thousands, improving livelihoods, health outcomes, and living conditions across rural and urban communities.

### 1. Thematic Area I: Water Stewardship & Sustainable Agriculture

#### ITC-MSK Water Stewardship Programme, Upper Bhavani

**Project:** Climate Smart Agriculture and Demand Management Initiatives.

**Achievements:**

- **Groundwater Revolution:** Improved aquifer status from 'over-exploited' to 'semi-critical'.
- **Infrastructure:** Built **490 Managed Aquifer Recharge (MAR) wells** and renovated 7 check dams.
- **Agriculture:** Engaged **3,373 farmers** in Climate Smart Villages; trained **2,500+** in Farmer Field Schools.
- **Afforestation:** Planted **46,600 saplings** across 160 hectares.
- **Community Empowerment:** Established strong Water User Groups (WUGs) that generated an income of ₹8,40,180 and facilitated mechanization loans of ₹1.21 Crore.
- **Impact:** A holistic transformation towards water security, agricultural prosperity, and ecological balance.

### 2. Thematic Area II: Environmental Restoration & Climate Resilience

#### Watershed Development in Kinathukadavu (Supported by HDB Financial Services)

**Project:** Development of Watersheds for Climate Resilience Management.

**Achievements:**

- **Completed 651 works**, including 89 community projects.
- Constructed/renovated 20 rainwater harvesting structures, 15 percolation tanks, 20 check dams, 40 farm ponds, and 20 recharge wells.
- Implemented soil moisture conservation (Trench-Cum-Bund) over 235 hectares.
- Created **144,634 cubic meters** of water storage capacity.
- **Impact:** Improved groundwater levels, increased crop yields, and enhanced climate resilience for farmers in four villages.

#### Water Body Strengthening in Malumichampatti (Supported by L&T CSR)

**Project:** Strengthening Water Bodies in Malumichampatti Village.

**Achievements:**

- Desilted 11,600 cubic meters of sediment and cleared 2.6 km of jungle.
- Constructed recharge pits, trenches, and loose boulder check dams.
- **Achieved an average 7-foot rise in the water table** across 7 monitored wells.
- **Impact:** Transformed water security, leading to improved agricultural productivity and ecosystem health.

### **Urban Greening in Coimbatore (Supported by Bosch)**

**Project:** Maintenance of Plantation Sites at Aerocity & Government Boys Hostel, Kalapatti.

**Achievements:**

- Revitalized 4.1 acres of urban green space.
- Replanted 800 native saplings with an 85% survival rate.
- Renovated borewells and irrigation systems to overcome water scarcity.
- Engaged 150+ volunteers from the community and Bosch, benefiting over 2,000 residents.
- **Impact:** Enhanced biodiversity, improved air quality, and created vibrant community spaces recognized by local authorities as a model for urban greening.

### **Ecological Restoration Studies (Supported by Environmental Cell Division, WRD)**

**Project:** Detailed studies of Vaiyapuri Kulam (Palani) and Minnakkal Tank (Namakkal).

**Achievements:**

- Conduct comprehensive pollution assessments and stakeholder consultations.
- Developed holistic restoration plans focusing on community-based solutions, sludge removal, and habitat restoration.
- **Impact:** Laid the scientific groundwork for future large-scale restoration of critically degraded water bodies.

## **3. Thematic Area III: Community Health & Well-being**

### **Link Workers Scheme, Dharmapuri (Supported by TANSACS)**

**Project:** HIV/AIDS prevention among high-risk and vulnerable populations in 100 villages.

**Achievements:**

- **Reached 382,301 individuals** through registration and outreach.
- Conducted **9,889 HIV tests** and **8,837 STI screenings**.
- Distributed **49,610 condoms**.
- Identified and linked to care **20 new HIV-positive individuals**.
- **Impact:** Reduced stigma, encouraged health-seeking behavior, and provided critical prevention and support services.

### **Targeted Interventions, Krishnagiri & Coimbatore (Supported by TANSACS)**

**Project:** HIV/STI prevention for High-Risk Groups (HRGs).

**Achievements (Krishnagiri & Coimbatore combined):**

- **Engaged over 3,000 HRGs** (FSWs, MSM, TG, IDU).
- Conducted **1,225 HIV tests** in Coimbatore, linking 6 positive cases to ART.
- Distributed **over 348,000 condoms and lubricants**.
- Provided **1,642 individual counseling sessions** and **96 demand generation activities**.
- **Impact:** Empowered marginalized communities with knowledge, health services, and a supportive network, significantly reducing vulnerability.

#### 4. Thematic Area IV: Institutional Development & Education

##### Hostel Renovation & Plantation, Vellakinaru (Supported by Quinbay Technologies)

**Project:** Plantation Drive and Government Boys Hostel Renovation.

**Achievements:**

- **Infrastructure Upgrade:** Repaired compound walls, upgraded electrical systems, installed an RO water plant, and whitewashed the building.
- **Environmental Beautification:** Executed a native species plantation drive.
- **Educational Support:** Donated technical books and organized a cleanliness campaign.
- **Impact:** Created a safer, cleaner, and more conducive living and learning environment for hostel residents.








##### Environmental Awareness in Schools (Supported by Environmental Cell Division, WRD)

**Project:** Environmental Awareness Programmes at GHSS Nambiyur and GHS Pethampalayam.

**Achievements:**

- Engaged **80+ students** through essays, poetry, drawing, and interactive AV presentations.
- Hosted exhibitions on recycling and conservation.
- **Impact:** Fostered a generation of environmentally conscious youth equipped with knowledge and a sense of responsibility.

#### Year at a Glance: Our Impact in Numbers

Thematic Area	Key Achievements
 Environmental Restoration	48,000+ native saplings planted across 160+ hectares with an 85%+ survival rate.
 Water Management	250+ water conservation structures built/renovated, creating 144,634 m <sup>3</sup> of water storage capacity. A 7-foot average rise in groundwater levels achieved in Malumichampatti.
 Farmer Empowerment	3,373 farmers engaged in Climate Smart Villages; 2,500+ trained via Farmer Field Schools.
 Community Engagement	150+ volunteers mobilized; 100+ awareness events and campaigns conducted.
 Public Health Reach	<b>382,301</b> individuals reached through HIV/AIDS prevention programs.
 Prevention Commodities	Over <b>390,000 condoms</b> and <b>118,000 lubricants</b> distributed.
 Health Services	<b>9,889</b> HIV tests and <b>8,837</b> STI screenings conducted; all new positives linked to ART.

## Impact of COODU

### 1. Improved Health Outcomes:

- The Targeted Intervention (TI) programs for MSM, TG communities, and FSWs have significantly increased access to healthcare services, including HIV testing, counselling, and treatment. This has led to greater awareness and education about HIV/AIDS prevention, contributing to reduced transmission rates in these vulnerable populations.
- The Link Workers Scheme has enhanced community outreach and support, empowering individuals to seek healthcare and support services, thereby improving overall community health.

### 2. Environmental Sustainability:

- The pilot studies and Detailed Project Reports (DPRs) for ecological restoration projects have laid the groundwork for effective environmental management and pollution control, leading to healthier ecosystems in the targeted areas.
- Environmental awareness programs in schools have educated students about sustainability and conservation, fostering a sense of responsibility towards the environment among the younger generation.
- Tree plantation initiatives have contributed to increased green cover, improved air quality, and enhanced biodiversity in the regions where they were implemented.

### 3. Community Resilience and Empowerment:

- The CSR programs funded by corporate partners have strengthened local capacities and resilience against climate change. Initiatives such as watershed development and climate-smart agriculture have improved water management and agricultural practices, leading to enhanced livelihoods for local farmers.
- By engaging with various stakeholders, COODU has fostered collaboration and community participation, empowering residents to take an active role in their development and environmental stewardship.

### 4. Increased Awareness and Education:

- Through various programs, COODU has raised awareness about critical issues such as health, environmental conservation, and sustainable practices. This has not only informed community members but also inspired action towards positive change in their lives and surroundings.

### 5. Strengthened Partnerships:

- COODU has successfully built strong partnerships with government agencies, corporate entities, and local communities, creating a collaborative framework that enhances the effectiveness and reach of its programs. These partnerships have facilitated resource mobilization and knowledge sharing, amplifying the impact of COODU's initiatives.

COODU's multifaceted approach has led to meaningful improvements in health, environmental sustainability, and community empowerment, creating a lasting positive impact on the regions it serves.

## **COODU has diversified its funding sources to support its various programs and initiatives. Here are the key funding sources:**

### **1. Government Grants:**

- COODU receives financial support from various government agencies at the state and central levels for health and environmental projects, particularly those aimed at addressing HIV/AIDS and community health.

### **2. Corporate Social Responsibility (CSR) Contributions:**

- Partnerships with corporate entities, such as ITC Ltd., HDB Financial Services Ltd., and Bosch Global Software Ltd., provide funding for specific programs focused on health, environmental sustainability, and community development.

### **3. International Organizations and NGOs:**

- COODU collaborates with international organizations and non-governmental organizations that offer grants and support for health and environmental initiatives, enhancing its capacity to implement impactful programs.

### **4. Philanthropic Donations:**

- Contributions from individual donors and philanthropic foundations help fund various initiatives, especially those focused on vulnerable populations and community empowerment.

### **5. Community Contributions:**

- In some cases, local communities may also contribute resources, whether financial or in-kind, to support initiatives that directly benefit them, fostering a sense of ownership and commitment.

### **6. Fundraising Activities:**

- COODU may engage in fundraising events and campaigns to raise additional funds for its programs, increasing community involvement and awareness of its mission.

By leveraging a mix of these funding sources, COODU can sustain and expand its efforts to improve health outcomes, promote environmental sustainability, and empower communities.

## **COODU's programs benefit a diverse range of individuals and communities, including:**

### **1. Marginalized Communities:**

- **Men who have Sex with Men (MSM), Transgender (TG) Individuals, and Female Sex Workers (FSWs)** are primary beneficiaries of targeted health initiatives, receiving improved access to healthcare services, HIV testing, and treatment.

### **2. Local Farmers:**

- Farmers benefit from climate-smart agricultural practices and sustainable farming techniques that improve crop yields and livelihoods, as well as from better water management initiatives.

### **3. Community Members:**

- The general population in targeted areas benefits from improved health outcomes, environmental restoration, and increased access to resources and services that enhance their quality of life.

#### **4. Local Organizations and Stakeholders:**

- Community-based organizations and local leaders gain capacity-building support, enabling them to better address local challenges and engage in collaborative efforts for community development.

#### **5. Healthcare Providers:**

- Training and resources provided to healthcare workers enhance their capacity to deliver quality services, benefiting both providers and the communities they serve.

#### **6. Environmental Advocates:**

- Individuals and groups focused on environmental conservation gain support and resources for their initiatives, contributing to broader ecological goals.

COODU's programs create a ripple effect, positively impacting not only direct beneficiaries but also the wider community, leading to enhanced health, economic stability, and environmental sustainability.

**COODU has achieved significant impacts across various domains through its programs and initiatives. Here are some key highlights of its accomplishments:**

#### **1. Improved Health Outcomes:**

- Increased rates of HIV testing and treatment among marginalized populations, leading to better health management and reduced transmission rates.
- Enhanced awareness and education about sexual health and prevention methods, resulting in more informed choices within communities.

#### **2. Environmental Restoration:**

- Successful implementation of ecological projects that have led to the restoration of local ecosystems, improved biodiversity, and enhanced water quality in affected areas.
- Increased community engagement in environmental conservation efforts, such as tree planting and waste management initiatives.

#### **3. Economic Empowerment:**

- Adoption of climate-smart agricultural practices has resulted in higher crop yields, improved food security, and better livelihoods for local farmers.
- Increased participation in sustainable livelihood programs, contributing to economic stability for vulnerable groups.

#### **4. Community Engagement and Awareness:**

- Strengthened community participation in health and environmental initiatives, fostering a sense of ownership and collective responsibility among residents.
- Notable shifts in attitudes towards health and environmental issues, with community members adopting healthier lifestyles and sustainable practices.

#### **5. Capacity Building:**

- Development of local leadership and skills through training programs, empowering community members to take initiative in addressing their own challenges.
- Enhanced collaboration among stakeholders, leading to more effective and sustainable solutions to local issues.

## 6. Behavioural Changes:

- Observable changes in health-seeking behaviour, with increased willingness among individuals to access healthcare services and engage in preventive measures.
- Greater awareness and adoption of sustainable practices among community members, contributing to long-term environmental benefits.

## 7. Strengthened Partnerships:

- Establishment of collaborations with government bodies, NGOs, and corporate partners, leading to more comprehensive support for health and environmental initiatives.

COODU's impact has been multifaceted, contributing to improved health, environmental sustainability, economic empowerment, and community cohesion, ultimately enhancing the quality of life for the populations it serves.

## COODU's 30th Year Celebration – Highlights

COODU celebrated its 30th anniversary on **4 January 2025** at its Head Office in Coimbatore, marking three decades of committed service to marginalized communities. The programme included a **General Body Meeting**, where key achievements and milestones were reviewed, and an **Executive Committee Meeting** focusing on future strategies, governance strengthening, and programme expansion.

The **POSH – ICC Committee** also convened to reaffirm COODU's commitment to a safe and inclusive work environment. A **"Way Forward"** discussion engaged board members and participants in identifying priority areas such as capacity building, digital transformation, and policy engagement.

The celebration concluded with a **networking lunch**, fostering interaction and collaboration among members and stakeholders, while reflecting on COODU's legacy and future vision.

## Future Plan

COODU has set ambitious future goals aimed at further enhancing the health and well-being of communities, promoting environmental sustainability, and empowering marginalized groups. Here are some key objectives for the future:

### 1. Expand Health Services:

- Increase access to comprehensive healthcare services, including mental health support, reproductive health, and HIV prevention and treatment, particularly for marginalized populations.

### 2. Strengthen Community Engagement:

- Foster greater community involvement in health and environmental initiatives, encouraging local ownership and participation in decision-making processes.

### 3. Enhance Educational Programs:

- Develop and implement educational initiatives focused on health literacy, environmental conservation, and sustainable practices, particularly targeting youth and vulnerable groups.

### 4. Promote Sustainable Agriculture:

- Expand climate-smart agricultural practices and support for local farmers to improve food security, economic resilience, and environmental sustainability.

## **5. Increase Collaboration:**

- Build stronger partnerships with government agencies, NGOs, and private sector stakeholders to leverage resources, share knowledge, and implement integrated solutions for community development.

## **6. Advocate for Policy Change:**

- Engage in advocacy efforts to influence policies that support health equity, environmental protection, and the rights of marginalized communities.

## **7. Implement Innovative Solutions:**

- Explore and adopt new technologies and approaches to improve service delivery, data collection, and community engagement in health and environmental programs.

## **8. Monitor and Evaluate Impact:**

- Establish robust monitoring and evaluation frameworks to assess the effectiveness of programs, gather feedback, and continuously improve initiatives based on community needs.

## **9. Focus on Gender Equality:**

- Promote gender equity and empower women and girls through targeted programs that address their unique challenges and enhance their roles in community development.

## **10. Scale Successful Models:**

- Identify and replicate successful program models in new areas, reaching more communities and maximizing the impact of COODU's initiatives.

By pursuing these goals, COODU aims to create lasting change, improve health and environmental outcomes, and empower communities to build a more sustainable and equitable future.

## **Challenges Faced**

COODU faces several challenges that can impact its ability to achieve its goals and effectively serve the communities it targets. Here are some of the key challenges:

### **1. Funding Constraints:**

- Limited financial resources can hinder the expansion and sustainability of programs, making it difficult to implement new initiatives or maintain existing ones.

### **2. Political and Regulatory Barriers:**

- Changing political climates and regulatory environments can pose challenges to program implementation, especially in areas related to health and environmental policies.

### **3. Stigmatization of Marginalized Groups:**

- Stigma and discrimination against marginalized populations (such as MSM, transgender individuals, and sex workers) can create barriers to accessing healthcare services and participating in community programs.

### **4. Cultural Resistance:**

- Traditional beliefs and cultural norms may resist new health practices, environmental initiatives, or gender equality efforts, making community buy-in more challenging.

## 5. Capacity Limitations:

- Limited capacity among local organizations and community leaders can affect the effectiveness of program implementation and the ability to mobilize community resources.

## 6. Logistical Challenges:

- Geographic barriers, especially in rural or remote areas, can complicate service delivery, making it difficult to reach underserved populations.

## 7. Data Collection and Analysis:

- Gathering accurate data for monitoring and evaluation can be challenging, particularly in communities with limited infrastructure or where populations are hard to reach.

## 8. Changing Environmental Conditions:

- Climate change and environmental degradation can impact agricultural practices, food security, and health outcomes, complicating efforts to promote sustainability.

## 9. Competition for Resources:

- Competition with other organizations for funding, partnerships, and community attention can make it difficult for COODU to secure the support it needs.

## 10. Sustainability of Programs:

- Ensuring the long-term sustainability of programs after initial funding or support ends is a persistent challenge, requiring strategic planning and community involvement.

Addressing these challenges requires innovative solutions, strong partnerships, and continuous engagement with the communities COODU serves to adapt to changing circumstances and ensure lasting impact.

## Conclusion & Way Forward

As we conclude the Annual Report for 2024–2025, we reflect on a meaningful year in COODU’s journey marked by progress, resilience, and collective achievement. Throughout the year, we navigated challenges, celebrated successes, and strengthened our connection with the communities we serve.

Our initiatives empowered individuals and fostered collaboration across programs. From educational workshops to sustainability-driven interventions, each effort reaffirmed our commitment to social upliftment and inclusive development. We witnessed tangible improvements in knowledge, confidence, and community participation, highlighting the positive impact of collective action.

Looking ahead, we are optimistic and determined to expand our reach and respond to emerging community needs. The coming year will focus on innovative programs that strengthen sustainability, well-being, and inclusive growth. We remain committed to adapting to new challenges while continuing our mission of creating lasting social change.

We extend our heartfelt gratitude to our members, partners, donors, and stakeholders whose unwavering support made these achievements possible. Your dedication and collaboration have been instrumental in building a strong foundation for the future.

As we move forward, we carry the lessons learned and relationships built over the past year. Together, we will continue striving toward a more inclusive, empowered, and sustainable future. The journey ahead holds promise, and we look forward to advancing it together.

*Thank you for being an integral part of COODU’s story.*

*With gratitude and optimism*

## Income &amp; Expenditures as on 31.03.2025

EXPENDITURES	AMOUNT	INCOME	AMOUNT
<b>INCOME &amp; EXPENDITURES AS ON 31.03.2025</b>			
Programme Expenses	37,562,433.00	Indian Source - CSR /Govt	43,319,587.36
Establishment & Administrative Cost	3,065,902.91	Donation	1,930,000.00
Others	4,338,820.00	Other Source	323,461.05
Excess of Income Over Expenditure	05,892.50	Excess of Income Over Expenditure	
	<b>5,573,048.41</b>		<b>45,573,048.41</b>
<b>BALANCE SHEET AS ON 31.03.2025</b>			
<b>LIABILITIES</b>	<b>AMOUNT</b>	<b>ASSETS</b>	<b>AMOUNT</b>
Capital Fund	314,318.00	FIXED ASSETS	284,658.65
Less: Deficit / Surplus as per Income& Expenditure account	605,892.50	<b>CURRENT ASSET, LOANS &amp; ADVANCES</b>	
Secured Loan	788,250.00	<b>A. CURRENT ASSET</b>	
<b>CURRENT LIABILITIES</b>	3,066,622.30	Cash on Hand	7,769.45
		Cash on Bank	2,451,818.70
		<b>B. LOANS, ADVANCES &amp; DEPOSITS</b>	
		Rent Advance	828,102.00
		Receivable Loans	574,098.00
	<b>4,146,446.80</b>		<b>4,146,446.80</b>
<b>RECEIPTS &amp; PAYMENTS AS ON 31.03.2025</b>			
<b>RECEIPTS</b>	<b>AMOUNT</b>	<b>PAYMENTS</b>	<b>AMOUNT</b>
<b>OPENING BALANCE</b>		Programme Expenses	44,510,367.00
Case on Hand	10,269.45	Establishment & Administrative Cost	3,069,838.61
Case on Bank	4,045,375.90	Others	595,000.00
Indian Source CSR / Govt	3,319,587.36	<b>CLOSING BALANCE</b>	
Donation	2,069,081.05	Cash on Hand	7,769.45
Other Source	1,190,480.00	Cash on Bank	2,451,818.70
	<b>50,634,793.76</b>		<b>50,634,793.76</b>

## Alignment of COODU Programmes with Sustainable Development Goals (SDGs)

SDG No. & Goal	COODU Programme / Activity Areas	Nature of Contribution
<b>SDG 1 – No Poverty</b>	Watershed Development, Sustainable Livelihoods, SHG Promotion, Skill Development	Enhances income security of small & marginal farmers, landless labourers, women and vulnerable communities through livelihood strengthening and asset creation.
<b>SDG 2 – Zero Hunger</b>	Climate-Resilient Agriculture, Organic Farming, Soil & Water Conservation, Kitchen Gardens	Improves food security, nutrition, agricultural productivity, and promotes sustainable farming practices.
<b>SDG 3 – Good Health &amp; Well-being</b>	Public Health Programmes, HIV/AIDS Targeted Intervention (MSM/TG/IDU), Sanitation & Hygiene Promotion	Promotes preventive healthcare, access to health services, HIV prevention, and improved community health outcomes.
<b>SDG 4 – Quality Education</b>	Awareness Campaigns, Capacity Building, Life Skills Education, Training Programmes	Builds knowledge, awareness, technical and life skills among youth, women, farmers, and community leaders.
<b>SDG 5 – Gender Equality</b>	Women Empowerment Programmes, SHGs, Leadership Development, Livelihood Support	Strengthens women's economic independence, leadership, decision-making power and social inclusion.
<b>SDG 6 – Clean Water &amp; Sanitation</b>	Watershed Development, Drinking Water Conservation, Sanitation Campaigns	Improves water availability, groundwater recharge, safe sanitation practices and hygiene behaviour.
<b>SDG 8 – Decent Work &amp; Economic Growth</b>	Livelihood Promotion, Skill Training, Enterprise Development, CSR-linked Employment Initiatives	Supports decent employment, entrepreneurship and sustainable income opportunities for rural and urban poor.
<b>SDG 10 – Reduced Inequalities</b>	Programmes for SC/ST, MSM, TG, IDU, Migrant & Marginalised Communities	Ensures inclusion, access to services, social justice and reduced disparities for vulnerable populations.
<b>SDG 11 – Sustainable Cities &amp; Communities</b>	Urban Sanitation, Public Health Outreach, Community Institution Building	Strengthens community resilience, urban health, sanitation and inclusive local development.
<b>SDG 12 – Responsible Consumption &amp; Production</b>	Organic Farming, Natural Resource Management, Environmental Awareness	Promotes sustainable use of natural resources and environmentally responsible production practices.
<b>SDG 13 – Climate Action</b>	Climate Resilient Watershed Management, Adaptation Strategies, Farmer Awareness	Enhances climate adaptation, resilience to droughts and climate risks at community level.
<b>SDG 15 – Life on Land</b>	Soil Conservation, Afforestation Support, Biodiversity-friendly Agriculture	Protects land resources, soil fertility and ecosystem health.
<b>SDG 16 – Peace, Justice &amp; Strong Institutions</b>	Community Mobilisation, CBO Strengthening, Rights Awareness	Builds accountable community institutions, participatory governance and social cohesion.
<b>SDG 17 – Partnerships for the Goals</b>	CSR Partnerships (HDB Financial Services), Government Line Departments, Networks	Strengthens multi-stakeholder partnerships for sustainable development impact.